

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the audited annual report	143,130,781	66.26	305,130,781	304,109,256	99.67	116,371	0.04	905,154	0.30
3.	Resolution on the distribution of profit in accordance with the approved annual report	143,130,781	66.26	305,130,781	301,690,890	98.87	87,634	0.03	3,352,257	1.10
4.	Presentation and approval of the remuneration report	143,130,781	66.26	305,130,781	293,667,409	96.24	4,918,021	1.61	6,545,351	2.15
5.	Approval of the Board of Directors' remuneration for the current financial year	143,130,781	66.26	305,130,781	301,671,655	98.87	102,878	0.03	3,356,248	1.10
6.1	Update of remuneration policy	143,130,781	66.26	305,130,781	295,712,977	96.91	6,015,568	1.97	3,402,236	1.12
7.	Election of members to the Board of Directors. The Board of Directors proposes election of the following members:									
	Lars Søren Rasmussen	143,130,781	66.26	305,130,781	279,839,132	91.71	0	0.00	25,291,649	8.29
	Niels Peter Louis-Hansen	143,130,781	66.26	305,130,781	282,055,866	92.44	0	0.00	23,074,915	7.56
	Jette Nygaard-Andersen	143,130,781	66.26	305,130,781	304,806,441	99.89	0	0.00	324,340	0.11
	Carsten Hellmann	143,130,781	66.26	305,130,781	304,841,668	99.91	0	0.00	289,113	0.09
	Marianne Wiinholt	143,130,781	66.26	305,130,781	290,417,716	95.18	0	0.00	14,713,065	4.82
	Annette Bröls	143,130,781	66.26	305,130,781	305,037,686	99.97	0	0.00	93,095	0.03
8.	Election of auditors									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the company's auditors	143,130,781	66.26	305,130,781	298,010,997	97.67	0	0.00	7,119,784	2.33