

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report by the Board of Directors on the activities of the company during the past financial year (not subject to a vote)									
2.	Presentation and approval of the audited annual report	180,900,492	79.27	342,900,492	341,958,504	99.73	97,148	0.03	844,840	0.25
3.	Resolution on the distribution of profit in accordance with the approved annual report	180,900,492	79.27	342,900,492	339,436,959	98.99	100,860	0.03	3,362,673	0.98
4.	Presentation and approval of the remuneration report	180,900,492	79.27	342,900,492	313,330,939	91.38	23,990,064	7.00	5,579,489	1.63
5.	Approval of the Board of Directors' remuneration for the current financial year	180,900,492	79.27	342,900,492	339,432,682	98.99	104,805	0.03	3,363,005	0.98
6.	Proposals from the Board of Directors or shareholders: No proposals have been submitted by the Board of Directors or by any shareholders for consideration under this agenda item.									
7.	Election of members to the Board of Directors:									
	Lars Søren Rasmussen	180,900,492	79.27	342,900,492	321,378,836	93.72	0	0.00	21,521,656	6.28
	Niels Peter Louis-Hansen	180,900,492	79.27	342,900,492	326,089,408	95.10	0	0.00	16,811,084	4.90
	Annette Brüls	180,900,492	79.27	342,900,492	341,514,840	99.60	0	0.00	1,385,652	0.40
	Carsten Hellmann	180,900,492	79.27	342,900,492	341,826,669	99.69	0	0.00	1,073,823	0.31
	Jette Nygaard-Andersen	180,900,492	79.27	342,900,492	341,463,293	99.58	0	0.00	1,437,199	0.42
	Marianne Wiinholt	180,900,492	79.27	342,900,492	341,863,500	99.70	0	0.00	1,036,992	0.30
8.	Election of auditors:									
	Re-election of EY Godkendt Revisionspartnerselskab	180,900,492	79.27	342,900,492	342,808,942	99.97	0	0.00	91,550	0.03
9.	Authorisation to the chairman of the annual general meeting	180,900,492	79.27	342,900,492	342,879,618	99.99	0	0.00	20,874	0.01
10.	Any other business (not subject to a vote)									