

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
1.	Preparation etc. of the annual report, company announcements and documents for internal use by the general meeting in English	168,205,903	77.87	330,205,903	309,591,340	93.76	3,944	0.00	20,610,619	6.24
3.	Presentation and approval of the audited annual report	168,205,903	77.87	330,205,903	329,184,757	99.69	38,989	0.01	982,157	0.30
4.	Resolution on the distribution of profit in accordance with the approved annual report	168,205,903	77.87	330,205,903	326,835,545	98.98	38,785	0.01	3,331,573	1.01
5.	Presentation and approval of the remuneration report	168,205,903	77.87	330,205,903	310,498,712	94.03	12,936,533	3.92	6,770,658	2.05
6.	Approval of the Board of Directors' remuneration for the current financial year	168,205,903	77.87	330,205,903	326,801,156	98.97	69,170	0.02	3,335,577	1.01
7.1	Update of the authorization in articles 5(a) and 5(b) of the articles of association	168,205,903	77.87	330,205,903	325,037,730	98.43	1,824,944	0.55	3,343,229	1.01
7.2	Corporate language	168,205,903	77.87	330,205,903	306,252,391	92.75	3,331,342	1.01	20,622,170	6.25
8.	Election of members to the Board of Directors. The Board of Directors proposes re-election of the following members:									
	Lars Søren Rasmussen	168,205,903	77.87	330,205,903	316,213,952	95.76	0	0.00	13,991,951	4.24
	Niels Peter Louis-Hansen	168,205,903	77.87	330,205,903	320,944,821	97.20	0	0.00	9,261,082	2.80
	Annette Brøls	168,205,903	77.87	330,205,903	329,920,018	99.91	0	0.00	285,885	0.09
	Carsten Hellmann	168,205,903	77.87	330,205,903	329,794,937	99.88	0	0.00	410,966	0.12
	Jette Nygaard-Andersen	168,205,903	77.87	330,205,903	329,616,055	99.82	0	0.00	589,848	0.18
	Marianne Wiinholt	168,205,903	77.87	330,205,903	327,922,530	99.31	0	0.00	2,283,373	0.69
9.	Election of auditors. The Board of Directors proposes the re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the company's auditors									
	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the company's auditors	168,205,903	77.87	330,205,903	318,984,491	96.60	0	0.00	11,221,412	3.40
10.	Authorization for the chairman of the annual general meeting	168,205,903	77.87	330,205,903	330,193,738	100.00	8	0.00	12,157	0.00