

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the audited annual report	164,969,123	72.29	326,969,123	326,062,356	99.72	45,239	0.01	861,528	0.26
3.	Resolution on the distribution of profit in accordance with the approved annual report	164,969,123	72.29	326,969,123	326,888,328	99.98	64,563	0.02	16,232	0.00
4.	Presentation and approval of the remuneration report	164,969,123	72.29	326,969,123	309,673,463	94.71	14,474,321	4.43	2,821,339	0.86
5.	Approval of the Board of Directors' remuneration for the current financial year	164,969,123	72.29	326,969,123	326,901,029	99.98	48,255	0.01	19,839	0.01
6.1	Indemnification of members of the Board of Directors	150,572,705	65.98	312,572,705	311,307,057	99.60	7,126	0.00	1,258,522	0.40
6.2	Amendment of the articles of association (indemnification scheme)	150,572,705	65.98	312,572,705	311,676,614	99.71	931	0.00	895,160	0.29
6.3	Update of the Remuneration Policy (indemnification scheme)	150,572,705	65.98	312,572,705	296,476,760	94.85	16,067,142	5.14	28,803	0.01
6.4	Authorisation to the Board of Directors to acquire treasury shares	164,969,123	72.29	326,969,123	325,123,018	99.44	1,813,153	0.55	32,952	0.01
7.	Election of members to the Board of Directors:									
	Lars Søren Rasmussen	164,969,123	72.29	326,969,123	301,623,525	92.25	0	0.00	25,345,598	7.75
	Niels Peter Louis-Hansen	164,969,123	72.29	326,969,123	314,952,296	96.32	0	0.00	12,016,827	3.68
	Annette Brüls	164,969,123	72.29	326,969,123	323,334,686	98.89	0	0.00	3,634,437	1.11
	Carsten Hellmann	164,969,123	72.29	326,969,123	326,733,632	99.93	0	0.00	235,491	0.07
	Jette Nygaard-Andersen	164,969,123	72.29	326,969,123	323,310,501	98.88	0	0.00	3,658,622	1.12
	Marianne Wiinholt	164,969,123	72.29	326,969,123	324,566,139	99.27	0	0.00	2,402,984	0.73
8.	Election of auditors:									
	Election of EY Godkendt Revisionspartnerselskab	164,969,123	72.29	326,969,123	325,164,448	99.45	0	0.00	1,804,675	0.55
9.	Authorisation to the chairman of the annual general meeting	164,969,123	72.29	326,969,123	326,953,825	100.00	13	0.00	15,285	0.00