

# Quality, Environmental, Health & Safety Policy

## Our position

Coloplast wants to fulfil our mission of making life easier for people with intimate healthcare needs in the most responsible way - towards society, people and the environment.

It is essential to Coloplast's mission to deliver safe and reliable products and services as well as ensuring that the working environment is healthy and safe for employees. In addition, Coloplast wants to do its part in addressing global environmental challenges related to climate change, resource scarcity and the use of hazardous substances.

That is why Coloplast sets common global standards for Quality, Environment, Health and Safety (QEHS), and has established operational objectives that are reviewed by relevant management. This way, QEHS evaluation are included in the decision-making process on all management levels. When evaluating QEHS, Coloplast emphasizes to include stakeholders by taking user needs, products' life cycle, economy and technical feasibility into account.

## Our commitment

Based on our position, Coloplast is committed to:

- Continual improvement of the management system and performance of QEHS
- Fulfil our compliance obligations with applicable legal and regulatory requirements as well other agreements we have joined (E.g. The UN Global Compact)
- Ensure quality, defined as reliable products and services meeting defined customer's needs.
- Minimise our environmental footprint and prevent unnecessary impacts by applying eco-design principles in product development.
- Eliminate H&S hazards, reduce risks and promote healthy lifestyle choices among employees.
- Consult and encourage participation of relevant employees in continual improvement of the QEHS management system.
- Seek dialogue with our suppliers about improving their performance on QEHS

*The responsibility for QEHS management ultimately rests at the Group COO. The COO is responsible for allocation of the right resources to comply with the QEHS policy.*